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Area Wage Survey
Las Vegas-Tonopah, NV
October 1987

U.S. Department of Labor
Bureau of Labor Statistics
Summary
January 1988

This summary presents results of an October 1987 survey of occupational wages and employee benefits in the Las Vegas-Tenopah area, which consists of Clark and Nye Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 140 establishments employing 90,881 workers was selected to represent 468 establishments employing 149,456 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer operators.

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Table 1. Hourly earnings[1] of selected occupations in Las Vegas-Tonopah, NV, October 1987

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 and over
Secretaries	801	9.43	9.14	8.88–10.55	-	-	-	-	-	-	5	54	74	76	99	105	129	55	141	72	49	17	12	13	-	-	-
Secretaries I	300	8.03	7.90	7.34– 8.58	-	-	-	-	-	-	4	48	53	62	45	31	22	18	6	4	3	-	1	-	-	-	-
Secretaries II	178	9.21	9.05	8.41–10.00	-	-	-	-	-	-	-	4	10	10	28	32	29	19	29	9	6	2	-	-	-	-	-
Secretaries III	201	9.88	9.43	8.88–10.29	-	-	-	-	-	-	1	2	8	3	24	36	65	4	21	21	11	6	-	2	-	-	-
Secretaries IV	185	10.91	10.88	10.14–11.53	-	-	-	-	-	-	-	-	-	1	2	7	12	14	81	36	21	1	9	1	-	-	-
Secretaries V	32	13.82	13.19	12.91–15.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	6	6	2	10	-	-	-
Typists	41	7.58	7.50	6.92– 8.47	-	-	-	-	-	2	2	8	5	7	17	-	-	-	-	-	-	-	-	-	-	-	-
Typists I	41	7.58	7.50	6.92– 8.47	-	-	-	-	-	2	2	8	5	7	17	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	78	7.98	7.79	7.33– 8.77	-	-	-	-	2	4	1	4	13	23	10	7	7	3	2	-	-	-	-	-	-	-	-
Word processors I	55	7.51	7.75	7.03– 7.86	-	-	-	-	2	4	1	4	9	23	5	6	1	-	-	-	-	-	-	-	-	-	-
Word processors II	20	8.72	8.98	8.13– 9.20	-	-	-	-	-	-	-	-	4	-	5	1	6	3	1	-	-	-	-	-	-	-	-
Key entry operators	189	7.80	7.47	6.35– 9.29	-	-	-	-	-	42	14	14	25	14	10	9	14	33	9	2	3	-	-	-	-	-	-
Key entry operators I	121	6.93	6.86	5.82– 7.47	-	-	-	-	-	42	14	11	25	7	7	7	7	-	7	1	-	-	-	-	-	-	-
Key entry operators II	68	9.34	9.53	9.14– 9.89	-	-	-	-	-	-	-	3	-	7	3	2	14	26	8	2	3	-	-	-	-	-	-
File clerks	12	5.15	4.89	- –	-	-	6	1	4	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
File clerks I	10	4.69	4.47	- –	-	-	6	1	3	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Receptionists	44	7.73	7.89	6.54– 9.21	-	-	-	1	6	3	7	4	5	1	1	15	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	548	9.78	10.14	10.12–10.14	-	-	-	2	1	11	13	12	11	3	4	15	17	27	419	16	1	-	-	-	-	-	-
Computer operators	193	10.02	9.81	8.74–11.20	-	-	-	-	1	-	1	4	9	16	9	30	19	11	39	23	24	3	-	1	-	4	-
Computer operators I	69	9.02	9.14	7.71–10.29	-	-	-	-	1	-	1	3	6	9	5	5	5	4	23	3	1	-	-	-	-	-	-
Computer operators II	103	10.26	9.91	8.86–11.54	-	-	-	-	-	-	-	1	-	7	4	24	12	6	6	18	20	3	-	-	-	4	-
Computer operators III	21	12.18	10.87	10.31–12.64	-	-	-	-	-	-	-	-	-	-	-	1	2	1	7	2	3	-	-	1	-	-	-
Drafters	206	13.21	13.75	10.82–15.50	-	-	-	-	-	-	3	-	16	3	6	3	3	2	17	14	13	36	22	19	21	10	15
Drafters I	27	7.50	7.40	7.14– 8.24	-	-	-	-	-	-	3	-	13	3	7	1	-	-	-	-	-	-	-	-	-	-	-
Drafters II	49	12.00	13.00	10.08–13.88	-	-	-	-	-	-	-	-	3	-	1	-	3	1	7	4	5	22	3	-	-	1	-
Drafters III	29	12.75	11.98	10.83–15.50	-	-	-	-	-	-	-	-	-	-	-	2	-	1	6	5	2	-	2	4	4	1	-
Drafters IV	43	14.14	14.00	12.96–15.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	5	9	2	4	4	11	-
Drafters V	57	16.48	16.25	14.55–18.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	5	13	6	9	7	[4]15
Electronics technicians:																											
Electronics technicians I	70	11.57	11.97	10.05–12.91	-	-	-	-	-	-	1	-	1	-	-	-	1	12	12	8	19	12	4	-	-	-	-
Maintenance carpenters	199	15.84	16.11	15.19–16.81	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	2	5	7	34	145	2	-
Maintenance electricians	212	15.42	15.68	15.52–16.41	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8	2	21	5	14	68	73	21	-
Maintenance painters	133	15.00	15.36	14.80–15.59	-	-	-	-	-	-	-	-	3	-	-	-	-	-	3	-	1	10	28	76	3	9	-
Maintenance machinists	35	14.84	13.84	13.80–17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	2	-	-	7	-
Maintenance mechanics (machinery)	79	15.15	17.58	11.98–17.58	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	28	1	1	-	-	-	46	-
Motor vehicle mechanics	211	13.23	13.31	11.67–14.42	-	-	-	-	-	-	-	-	-	-	-	-	8	-	22	31	7	66	7	23	6	16	2
General maintenance workers	209	8.42	7.50	6.50– 9.82	-	-	-	-	1	24	20	23	22	23	5	15	18	8	14	7	7	22	-	-	-	-	-
Stationary engineers	609	16.70	16.82	16.82–17.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	26	11	1	391	166	27
Truckdrivers	668	15.13	13.32	12.29–15.44	-	-	-	-	2	-	-	7	22	-	7	-	26	-	14	48	29	256	143	94	271	10	-	-
Truckdrivers, medium truck	141	14.40	15.00	13.32–15.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	8	1	47	-	80	-	-	-
Truckdrivers, heavy truck	388	13.43	12.55	12.29–15.44	-	-	-	-	-	-	-	-	-	-	-	2	-	-	26	-	255	89	32	180	-	-	-
Truckdrivers, tractor-trailer	94	13.93	14.22	11.88–15.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	10	-	-	29	31	10	-	-
Shipping packers	82	7.95	7.77	5.75– 9.32	-	-	-	-	-	11	22	1	-	5	3	3	12	12	8	5	-	-	-	-	-	-	-
Forklift operators	130	11.90	13.58	9.87–13.58	-	-	-	-	-	-	-	-	-	1	8	1	1	16	7	12	1	13	70	-	-	-	-
Guards	3,429	7.35	7.45	3.75–10.00	232	724	55	36	104	121	170	111	189	94	258	121	185	125	271	536	113	2	2	-	-	-	-
Guards I	1,388	4.82	3.75	3.50– 4.75	232	724	55	36	50	5	20	19	15	47	16	2	46	62	7	32	16	2	2	-	-	-	-
Guards II	2,041	9.08	9.07	7.33–11.20	-	-	-	-	54	116	150	92	174	47	242	119	119	63	264	504	97	-	-	-	-	-	-
Janitors, porters, and cleaners	3,254	7.09	7.71	6.31– 7.88	78	-	60	119	92	328	488	257	108	1059	242	393	10	15	3	6	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 7 at $18.00 to $18.00; 6 at $20.00 to $21.00; and 2 at $21.00 to $22.00.

Table 2. Annual paid holidays for full-time workers in Las Vegas-Tonopah, NV, October 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	5	1
In establishments providing paid holidays	95	99
Number of holidays:		
1 holiday	(*)	1
2 holidays	1	(*)
3 holidays	(*)	-
5 holidays	2	1
6 holidays	12	7
7 holidays	5	8
8 holidays	61	30
Plus 1 half day	(*)	(*)
Plus 3 half days	(*)	1
9 holidays	5	8
Plus 1 half day	(*)	(*)
10 holidays	6	25
11 holidays	3	19
12 holidays	(*)	1
13 holidays	-	(*)
Average number of paid holidays where provided (in days)	7.8	8.9

* Less than 0.5 percent.
Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Las Vegas-Tonopah, NV, October 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	2	(2)
In establishments providing paid vacations	98	99
Length-of-time payment	98	99
Percentage payment	(2)	-
By vacation pay provisions for:[3]		
6 months of service:		
1 week	3	26
Over 1 and under 2 weeks	5	10
2 weeks	(2)	1
1 year of service:		
Under 1 week	(2)	-
1 week	84	40
Over 1 and under 2 weeks	2	(2)
2 weeks	8	45
Over 2 and under 3 weeks	5	11
3 weeks	(2)	(2)
Over 3 and under 4 weeks	-	(2)
2 years of service:		
1 week	6	4
Over 1 and under 2 weeks	1	(2)
2 weeks	83	84
Over 2 and under 3 weeks	5	11
3 weeks	2	1
Over 3 and under 4 weeks	(2)	(2)
3 years of service:		
1 week	4	(2)
2 weeks	86	87
Over 2 and under 3 weeks	6	2
3 weeks	2	10
Over 3 and under 4 weeks	(2)	1
5 years of service:		
1 week	1	(2)
2 weeks	74	54
Over 2 and under 3 weeks	3	3
3 weeks	21	42
Over 3 and under 4 weeks	-	(2)
4 weeks	(2)	(2)
Over 4 and under 5 weeks	(2)	(2)
10 years of service:		
1 week	1	(2)
Over 1 and under 2 weeks	(2)	-
2 weeks	8	7
3 weeks	77	70
Over 3 and under 4 weeks	2	2
4 weeks	6	12
Over 4 and under 5 weeks	4	3
5 weeks	(2)	(2)
15 years of service:		
1 week	1	(2)
Over 1 and under 2 weeks	(2)	-
2 weeks	8	7
3 weeks	20	21
Over 3 and under 4 weeks	2	4
4 weeks	60	57
Over 4 and under 5 weeks	5	11
5 weeks	2	(2)
Over 5 and under 6 weeks	1	-
20 years of service:		
1 week	1	(2)
Over 1 and under 2 weeks	(2)	-
2 weeks	8	7
3 weeks	17	17
Over 3 and under 4 weeks	1	(2)
4 weeks	64	44
Over 4 and under 5 weeks	4	(2)
5 weeks	6	23
Over 5 and under 6 weeks	1	3
6 weeks	1	2
Over 6 and under 7 weeks	1	-
7 weeks	1	3
20 years of service: -Continued		
5 weeks	3	11
Over 5 and under 6 weeks	1	3
6 weeks	(2)	-
Over 6 and under 7 weeks	1	-
25 years of service:		
1 week	1	-
Over 1 and under 2 weeks	(2)	(2)
2 weeks	8	7
3 weeks	17	17
Over 3 and under 4 weeks	1	(2)
4 weeks	80	44
Over 4 and under 5 weeks	4	(2)
5 weeks	7	23
Over 5 and under 6 weeks	1	3
6 weeks	(2)	2
Over 6 and under 7 weeks	1	-
30 years of service:		
1 week	1	-
Over 1 and under 2 weeks	(2)	(2)
2 weeks	8	7
3 weeks	17	17
Over 3 and under 4 weeks	1	(2)
4 weeks	80	44
Over 4 and under 5 weeks	4	(2)
5 weeks	6	23
Over 5 and under 6 weeks	1	3
6 weeks	(2)	2
Over 6 and under 7 weeks	1	-
7 weeks	1	3
Maximum vacation available:		
1 week	1	(2)
Over 1 and under 2 weeks	(2)	-
2 weeks	8	7
3 weeks	17	17
Over 3 and under 4 weeks	1	(2)
4 weeks	80	44
Over 4 and under 5 weeks	4	(2)
5 weeks	6	23
Over 5 and under 6 weeks	1	3
6 weeks	1	2
Over 6 and under 7 weeks	1	-
7 weeks	1	3

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Las Vegas-Tonopah, NV, October 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	97	99
Life insurance	90	95
Noncontributory plans	84	87
Accidental death and dismemberment insurance	85	80
Noncontributory plans	79	73
Sickness and accident insurance or sick leave or both	75	86
Sickness and accident insurance	62	43
Noncontributory plans	53	31
Sick leave (full pay and no waiting period)	23	73
Sick leave (partial pay or waiting period)	7	7
Long-term disability insurance	5	45
Noncontributory plans	1	33
Hospitalization insurance	95	99
Noncontributory plans	78	72
Surgical insurance	95	99
Noncontributory plans	78	72
Medical insurance	95	99
Noncontributory plans	78	72
Major medical insurance	95	99
Noncontributory plans	78	72
Dental insurance	86	87
Noncontributory plans	76	68
Health maintenance organization	32	72
Noncontributory plans	22	45
Retirement pension	71	73
Noncontributory plans	67	67

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, Social Security, and railroad retirement.

Table 5. Establishments and workers within scope of survey and number studied in Las Vegas-Tonopah, NV,[1] October 1987

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	468	140	149,456	100	100,739	11,455	90,881
Manufacturing	50	39	15	5,329	4	4,375	362	2,780
Nonmanufacturing[6]	50	429	125	143,827	96	96,364	11,093	88,101

[1] The Las Vegas-Tonopah area consists of Clark and Nye Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); gambling establishments; and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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Employee Benefits in Medium and Large Firms, 1986

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

Data available

- **Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations, and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. The retirement data include defined benefit plans, such as benefit formulas and pension replacement rates, and defined contribution plans, such as salary reduction or 401 (k) plans.**
- **Incidence and provisions of flexible benefit plans and reimbursement accounts are included for the first time in 1986.**

Coverage

- **Major benefits in medium and large firms, nationwide.**
- **Minimum employment in establishments covered is generally 100 to 250 employees, depending on the industry.**

Source of data

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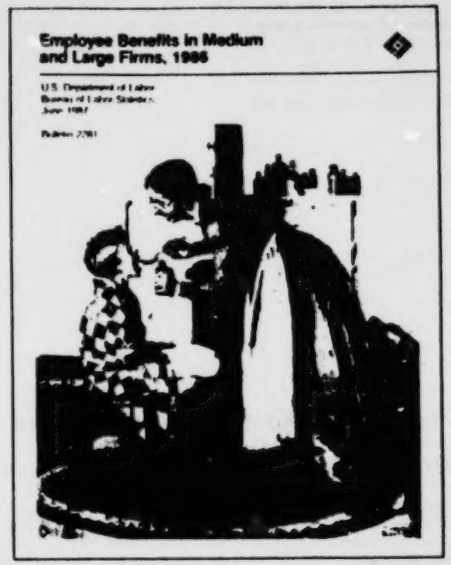

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Phone: 767-6971
(Area Code 214)

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St. 15th Floor
Kansas City, MO 64106
Phone: 374-2481
(Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

71 Stevenson Street
PO Box 3766
San Francisco, CA 94119
Phone: 995-5605
(Area Code 415)

IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington